

SECURITY FEDERATION NEWS

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Summer/Fall 2006

PRESIDENT'S MESSAGE:

We have had a rough start for the first 6 months of 2006 with the death of Vice President Nestor Gonzalez. We had to review and resolve all outstanding grievances and I thank all Grievant and Management for their patience and cooperation.

One of our attorney's Robert Castellano had surgery leaving him confined to his home and a long period of rehabilitation. We retained the Law Firm of Bonnist & Cutro, LLP to pick up the cases being handled by Robert. We have been successful in the disposition most of the cases. We have two pending which I believe will be resolved soon.

We have won two representation elections and will be commencing negotiations with these new locals. We have two others elections pending which we believe we will be successful in the vote.

We have representations cards being solicited in a list five areas and hopefully by the end of 2006 they will have voted to join our Federation.

Have a Great Summer!



Ralph M. Purdy

Board of Directors

Officers

Ralph M. Purdy, President
Hector Fajardo-vicepresident
Robert D. Gordon,
Secretary/Treasurer

Directors

Ralph M Purdy
Hector F. Fajardo
Michael Filson
Robert D. Gordon
John H. Gregory
William Johnson III
Juan Lucca
Harry Nopper
Carmela Szymanski

Our Mission

To promote the welfare of our members, including greater acknowledgment of their professionalism, betterment of working conditions and financial security for the individual members and their dependents, to endorse, support and propose legislation beneficial to Our members and oppose any legislation contrary to the members' mutual well-being and financial security.

THIS ISSUE

- President's Message
- Our Mission
- News from Our Locals
- Board of Directors Meeting
- In Memoriam Deceased Friends.
- Law Firm Thank you Letter

LOCAL 665 Northrup Grumman/Ingalls West Bank Security Officer: We have concluded NLRB issues and Management is seeking to impose a settlement by October 1st if the Union does not agree to their last best offer. The United State Federal Mediation and Conciliation Service interceded to see if we could come to an interim Agreement.

LOCAL 590, Mt Sinai Hospital Security

Officers/Coordinators: We have recently had our third Labor/Management meeting this year and I must say it was very positive. We were introduced to this new Vice President Daryl Wilkerson, formerly of the Baltimore Colts he made a fine presentation and all of the union Stewards and Security Supervisors were enthusiastic as to his plans for the future. Our Union looks forward to working with him.

LOCAL 500, GEO, Correction Officers: We are having some growing pains due to the change over from custody Officers to Correction Officers. The staffing has been substantially reduced and the delay in clearance of new CO's is taking It's toll with forced over time. We will be negotiating a new configuration of shifts to see if or can be alleviated during this clearances period.

LOCALS 601, 633, 641 CDC Systems: All members have received union increase of 3% across the Board Wage increase as of July 1st. If not please call our office. As you are aware by our most recent mailing there has been a change in the company ownership. As stated in my Letter the union has to pull together at this time to insure customer confidence there fore providing job security.

LOCAL 618, Wackenhut GSA: We have lay off's within certain facilities in the Western Region of Buffalo Niagara. This transition to the new Federal Facility there will be a cut back in hours. Union Stewards have been working with Supervisors and Shawn Jacquard to re-configure shifts to keep as many people working as possible. We had a similar situation in other regions and after the initial configuration everything settled down and our members in those areas for the most part had their hours returned.

LOCAL 545, New Boston Air Base Security: We have filed charges with the National Labor Relation Board (NLRB) regarding union and hostile work environment issues with this local. We are waiting for The OSHA intervention, which if sustained will cause a possible \$70,000 fine for each violation.

LOCAL 681 Morningside Heights Housing

Corporation Security Officers: We are in negotiations and hopefully we will soon have a wage offer to present to the members. We inherited a Collective Bargaining Agreement for this local and we have made some modifications, which should be supported by the members in the local.

LOCAL 640 Berkshire Detention Facility Custodial

Officers: We have commenced negotiations for successor Agreement. Our first meeting we reviewed all wages and status of each employee. Our audit reveled one member had not received their stipend and hopefully by our next negotiating meeting this problem will be resolved.

LOCAL 690 University of Hartford Public Safety

Officers: We are negotiating a successor Agreement. We have agreed to some items, but again money is the big topic. Unfortunately there is no interest Arbitration in this proceeding and therefore there is no finality to the Bargaining process. We most likely will end up in Federal Mediation to resolve our issues.

LOCAL 651 University of Wesleyan Public Safety

Officers: We will be entering Federal Mediation to resolve our issues in the negotiations for a successor Agreement. Again the main issue is money. Wages, longevity, overtime and Bicycle Patrol are priority issues that must be resolved in these negotiations. Being terminated because you are not physically fit to ride a bike is for the lack of a better word unconscionable.

LOCAL 639, Liberty Island:

This agreement was negotiated in good faith. The contract between Wackenhut and The US Government has been approved. We have been waiting for Home Land Security to release the wages. I have written to Congress Persons Nita M. Lowey and Peter King as well as Senator Hillary Clinton to intercede on behalf of our Union to move these overdue wages. If we do not receive a response within a reasonable time we will then file a complaint with the Department of Labor to enforce the living wage rate retroactively to October 1, 2004.

Please provide us your **CHANGE OF ADDRESS**, so we can be in touch with you anytime

Name: _____

Address: _____

Phone: _____

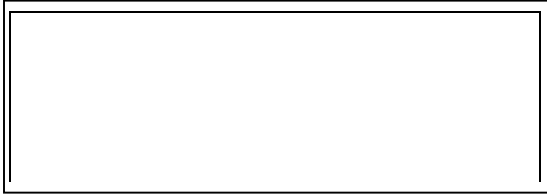
E-mail: _____

RETURN TO: United Federation of Security Officers - 540 North State Road, Briarcliff Manor, NY 10510



Federations of Police & Security Officers
540 North State Road
Briarcliff Manor, NY 10510

PRESORTED STANDARD
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Board of Directors Meeting: The board of directors meeting was held on June 13, 2006 at noon Terra Rustica Restaurant, North State Road, Briarcliff Manor NY.

Roll call: Present: Ralph M. Purdy, President Hector Fajardo, Vice President, Robert D. Gordon, Secretary/Treasurer, Harry Noper, Director Daniel Nulton, Business Agent.

By Proxy: Carmela Szymanski- Director William Johnson III, Director Michael Filson, Director, John Gregory, Director

President Purdy gave a status report as to the organizational structure of the Union and infrastructure to secure the union for the future. President Purdy requested that a new Law Firm be retained Bonnist & Cutro to pick up the work of Robert Castellano and to represent the Locals in metropolitan New York, New Jersey, Connecticut areas as well as DC. Ralph Purdy appointed Juan Lucca L590 Mt. Sinai of The Board of Directors. Without objection recommendations were approved.

General discussion ensued regarding organizations and building the infrastructure to better serve the membership. New rounds of negotiations for contracts expiring at the end of year were also discussed.

Secretary/Treasurer Gordon presented a financial report regarding the Union providing a balance sheet and P/L statement for the first five months of 2006.

Meeting adjourned at 2:30 pm

LOCAL 602 Securitas/Pinkerton NYS OGS Security Officers/LOCAL 638 Wackenhut Security Officers NYS OGS: We have been stalemated because of an emergency contract by NYS OGS. The Governor has appointed a new commissioner for OGS. We are attempting to set up a meeting with him to resolve these wage issues. Our attorney Thomas Halley assigned to this matter will be filing an official complaint with the Department of Labor as to the inappropriate wages.

L654- American Guard Security Officers, L126- George Washington University Police, L127- George Washington University Hospital Police, L250- Securitas Missouri/Illinois Security Officers: **We will be commencing negotiations for wages, and in one local a successor Agreement.**

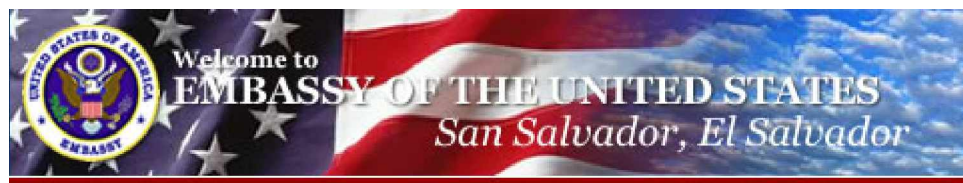
LOCAL 635 New Haven Job Corps Security Officers: **We have almost concluded the negotiations for a first contract. When we believe we have everything finalized we will mail the proposal to the members for a vote.**

LOCAL 672, Greater Southeast Hospital: **Robert Gordon, Secretary/Treasurer along with our Union Steward Elaine Montgomery and myself, met with the HR Director regarding some concerns and possible grievances the membership had surfaced.**

Local 677, Hay Adams Hotel Security: **Robert Gordon, Secretary/Treasurer met with Management and resolved employee grievance, also discussed new insurance rates Being instituted.**

Friends of Robert Castellano. Those of us who are fortunate enough to be included in this group know what a valuable friendship we all share with Robert. As you may already know, Robert has been unable to work since May 15, 2006, when he was diagnosed with multiple malignant brain tumors. His family is faced with overwhelming medical bills, as well the usual daily household expenses. They are organizing a dinner for Robert to help his family through this difficult time.

Make a contribution to: Castellano Family Trust
3105 Quentin Road – Brooklyn, NY 11234



Statement by Ambassador Barclay on the Death of Salvadoran Soldier Donal Alberto Ramírez in Iraq
July 27, 2006

The Ambassador of the United States, H. Douglas Barclay, shares the sorrow of El Salvador over the death of another soldier of the Cuscatlán Battalion, Sergeant Donal Alberto Ramírez García, who was killed in Iraq Thursday. "It is never easy to face this type of news, especially when we have just suffered the loss of Sergeant Perdomo.

With this new casualty, the government of the United States shares once again the pain caused by the death of Sergeant Ramírez, as he was providing humanitarian aid in Iraq.

I want to say to the family of Sergeant Ramírez that they are in our thoughts and prayers, and that we wish them strength as they deal with this tragedy. Also, I express the gratitude of the people of the United States for his sacrifice. This Salvadoran's noble sacrifice was for the cause of a freer, more democratic, and stable Iraq. In addition, we hope for the rapid recovery of Sergeant Pedro Carpio Cortéz, who was wounded in the same attack.

The United States greatly appreciates the continued assistance of the Government of El Salvador in this important effort, reconfirmed today with the approval of the deployment of the seventh contingent of the Cuscatlán Battalion to Iraq. All countries of the Coalition admire the excellent job the Salvadorans are doing in Iraq."



The Officers, Members and staff of the United Federation of Security Officers, Inc., join with the Ambassador Barclay in extending our sincere condolences to the family of Sergeant's Donal Alberto Ramirez Garcia and Sergeant Perdomo. We also offer our prayers for the speedy recovery of Sergeant Pedro Carpio Cortez' who was seriously wounded in this attack. Their sacrifice like so many others since the founding of the United States of America has insured our Freedom in this great Democracy. God Bless them and their families.

