



***UNITED FEDERATION OF SPECIAL POLICE
& SECURITY OFFICERS, INC.***

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OFFICERS

*Charles Strebeck
President*

*Hector Fajardo
Vice President*

*Anthony Alise
Secretary/Treasurer*

November 13, 2017

Minutes of the Board of Directors meeting held via conference call on September 14, 2017.

PRESIDENT

EMERITUS

Ralph M Purdy

In attendance in the office was Hector Fajardo ,Ralph Purdy and Charles Strebeck. Attending via conference call was Tony Alise, Michael Phillips , Rich Tuden, Melissa Widlak, Tommy Johnson and a proxy was submitted by Davis Kraus. Wendy Maier was in transit.

DIRECTORS

*Charles Strebeck
Hector F. Fajardo*

*Anthony Alise
Michael Phillip*

*Richard Tuden
Thomas Johnson*

*Wendy Maier
David Krause*

Melissa Widlak

The meeting was opened by Charles Strebeck who welcomed Melissa Widlak to the board.

The minutes of the meeting held in June were introduced for approval and were so approved and submitted.

The financial report was presented by Strebeck which reflected a YTD loss of \$8,566.73. With the primary reason being additional expenses to combat a rival union coming after us in LIC and several contract negotiations going on in eight areas.

BUSINESS AGENTS

*Anthony Alise
Shawn Brennan*

*Michael Phillip
Wendy Maier*

*Richard Tuden
Raynard Roberson*

David Krause

Arbitrations and grievances were discussed with several grievances currently in process, but no arbitrations are pending. We have UP charges against Security Walls on behalf of our IRS Brookhaven group and we are still fighting Garda for the Edison NJ representation and termination issues. Both are with the NLRB

Our current membership is steady but adding new members is a top priority for the union

The meeting was closed at approximately 1:30

Respectfully submitted by

LABOR

CONSULTANTS

*Daniel Nulton
Christopher Roach*

Anthony Alise Secretary/Treasurer

GENERAL COUNSEL

John Sarcone, III

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