



**UNITED FEDERATION OF SPECIAL POLICE
& SECURITY OFFICERS, INC.**

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OFFICERS

*Ralph M. Purdy
President
Hector Fajardo
Vice President
Anthony Alise
Secretary/Treasurer*

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*Ralph M. Purdy
Hector F. Fajardo
Anthony Alise
Michael Phillips
Richard Tuden
Thomas Johnson
Wendy Maier
Daniel Nulton
Charles Strebeck*

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Shawn Brennan
Michael Phillips
Raynard Roberson
Wendy Maier
Richard Tuden
David Munnings*

**LABOR
CONSULTANTS**

*Daniel Nulton
Christopher Roach
Charles Strebeck*

GENERAL COUNSEL
John Sarcone, III

December 14, 2016

Board of Director's meeting commenced at 11:00 am at Knollwood Country Club. Roll call: Ralph Purdy, President: Hector Fajardo, Vice President: Anthony Alise, Secretary/Treasurer: Charles Strebeck, Executive Director: Michael Phillips, Daniel Nulton: Wendy Maier: Thomas Johnson:, Dave Munnings: Richard Tuden: Business Agent: Shawn Brennan. Guests: Counsel, Clifford Bond, Tom DeBow, Jessica Treybick from NILCO, National Income Life Insurance Company. Jerry Flynn and Sean McArdle from IUPE, International Union of Public Employees.

President requested a motion to adopt the minutes from the September 14, 2016 meeting, motion made, without objection, so ordered.

President requested a motion to adopt financials as presented. Motion made without objection, so ordered.

President requested guests to introduce themselves and subsequently to make their presentations. Ms. Treybick requested to remove herself after her presentation. At this point the President split the meeting with the IUPE representatives. Jerry Flynn, Sean McArdle as well as the Federation representatives, Charles Strebeck, Dan Nulton: Counsel, Clifford Bond. They were excused and went into another room to commence the final negotiations for merger with the UFPO. The President oversaw the signing of these negotiations that have been going on since 2010. President Purdy, Vice President Hector Fajardo, Charles Strebeck, Dan Nulton gave reports on activities since the last meeting. All reports accepted without objection.

Tom DeBow our web master, reported on web sites regarding officers killed in the line of duty. Also on electronic voting has been created and utilized successfully since.

Discussion ensued. Motion to adjourn, without objection, so ordered.

Anthony Alise
Secretary/Treasurer