

UNITED FEDERATION OF SPECIAL POLICE & SECURITY OFFICERS, INC.

540 North State Road Briarcliff Manor, New York 10510

Tel.: (914) 941-4103 Fax: (914) 941-4472

OFFICERS

Charles Strebeck President Hector Fajardo Vice President Anthony Alise Secretary/Treasurer January 5, 2018

Minutes of the UFSPSO board meeting Held on December 21, 2017

In attendance at this quarterly board meeting were

PRESIDENT **EMERITUS**

Ralph M. Purdy

DIRECTORS

Anthony Alise Hector F. Fajardo Thomas Johnson David Krause Wendy Maier Michael Phillip Charles Strebeck Richard Tuden Melissa Widlak

Charles Strebeck President Hector Fajardo Vice President Ralph Purdy President emeritus Anthony Alise Sec/Treasurer Michael Phillips Board Member Dan Nulton Consultant Shawn Brennen Business agent

By proxy

Tommy Johnson Wendy Maier Melissa Widlak **David Krause**

Additional attendees

Tom DeBow John Sarcone Cliff Bond

BUSINESS AGENTS

Anthony Alise Shawn Brennan **David Krause** Wendy Maier Michael Phillip Raynard Roberson Richard Tuden

Strebeck opened the meeting and requested that the minutes from the September meeting be accepted, a motion was made and seconded and the minutes were accepted.

Financial report

The year to date financials were presented and an increase in expense were explained by Strebeck due to several contract negotiations, arbitrations and an increase in member meetings.

LABOR CONSULTANTS

Daniel Nulton Christopher Roach

Contract negotiations

At the time of this meeting there were six contracts being renegotiated by various union officials in conjunction with local representatives.

Toll-Free Telephone Number: (800) 227-4291 Web Site: www.securityfederation.com Email: mailroom@securityfederation.com



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Pending arbitrations, mediations and grievances

There are no arbitrations pending one mediation and several grievances being worked through the process

<u>PRESIDENT</u> EMERITUS

Ralph M. Purdy

Current contracts

There were also several contracts that were successfully re negotiated across the country all resulted in better wages and increases in benefits

DIRECTORS

Anthony Alise
Hector F. Fajardo
Thomas Johnson
David Krause
Wendy Maier
Michael Phillip
Charles Strebeck
Richard Tuden
Melissa Widlak

New Membership

Currently we have the potential of an additional 300 new members in various stages of organizing

General discussion

Strebeck introduced a plan to offer college scholarships to our members this was agreed to by the board and he will be working on the details and send them to the board for review and final approval

BUSINESS AGENTS

Anthony Alise
Shawn Brennan
David Krause
Wendy Maier
Michael Phillip
Raynard Roberson
Richard Tuden

John Sarcone resigned as general counsel due to his appointment as the head of the general services administration for the New York/New Jersey/Ct and PR area

The meeting was concluded at 3pm

<u>LABOR</u> <u>CONSULTANTS</u>

Daniel Nulton Christopher Roach

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