



# *United Federation of Special Police & Security Officers, Inc.*

540 North State Road

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## **OFFICERS**

*Ralph M. Purdy*  
President

*Hector Fajardo*  
Vice President

*Robert D. Gordon*  
Secretary/Treasurer

## **DIRECTORS**

*Ralph M. Purdy*

*Robert D. Gordon*

*Hector F. Fajardo*

*Michael J. Filson*

*John H. Gregory*

*William Johnson III*

*Harry Nopper*

*Juan Lucca*

*Mary Tierney*

## **BUSINESS AGENTS**

*Anthony Alise*

*Marty Akers*

*Shaun Brennan*

*Daniel Nulton*

*Terry Uzzle*

*Dale White*

## **MINUTES OF THE DECEMBER MEETING OF THE UNITED FEDERATION OF SPECIAL POLICE AND SECURITY OFFICERS INC.**

Meeting was held at Rustico's Restaurant 550 North State Road, Briarcliff Manor, New York on December 19, 2007 at Noon time.

Meeting notice posted on the Web site and mailings 30 days in advance of the meeting (notice attached).

Roll Call of Officers, Directors, Business Agents present and by proxy: Ralph Purdy, President, Robert Gordon, Secretary Treasurer, Hector Fajardo, Harry Nopper, John Gregory, Juan Luca, by proxy, Dan Nulton, Shawn Brennan, Business Agents, Tom Halley counsel, Robert Pavone and Robert Gabrielli legislative representatives.

President gave a report as to the activities of the organization since the last meeting citing that the meetings with the International Union of Security, Police and Fire Professionals of America regarding affiliation. The membership renewal program was commenced on or about December 1, 2007 and the office has been mailing renewals for individual members and units.

Robert Gabrielli reported on the forty-hour week legislation that is being drafted by Assemblyman Richard Brodsky's office. He has been in contact with the counsel for Brodsky and the bill should be printed for distribution within the next several weeks. The bill will most likely go to the Assembly Labor Committee.

President presented copies of the financials for the Union up to the close of business November 30, 2007. President explained that the Union is being financially drained by the competition for membership between the SPFPA and the merger and acquisition of companies not agreeing to payroll deduction for union dues as well as complaints before the National Labor Relations Board. The Federation estimates there is over \$100,000 in union dues that have not been forwarded to the treasury.

A motion was made and seconded that the United Federation of Special Police and Security Officers, Inc. affiliate with the International Union of Security, Police and Fire Professionals of America as an Amalgamated Local Union. This motion was adopted without Objection. The motion was further amended to have Thomas Halley counsel draft the Affiliation Agreement for the Federation along with an Employment Agreement for President Ralph Purdy to maintain the Services of the Federation as an employee of SPFPA and President of the UFSPSO. The amendment was duly adopted without objection.

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